

Please check the number that corresponds to your assessment.

1- not at all 2- not much 3- average 4- a lot 5- entirely

A. Did the 36th Convention let you develop the following abilities?	1	2	3	4	5
I know what the central council's policy directions are for the next three years.					
I am able to present the policy directions discussed at a meeting of my union.					
I feel able to discuss and establish priorities for union action on the topics tackled during the convention.					

Please check the number that corresponds to your assessment.

1- not at all interesting 2- relatively uninteresting

3- fairly interesting

4- very interesting

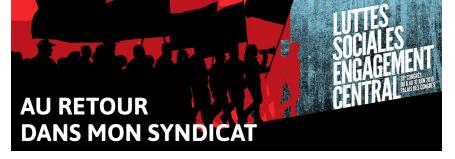
5- extremely interesting

_	B. I found 1 2 3 4 5						
B.	1 10	una	1	2	3	4	5
	1.	The opening remarks					
	2.	The presentation of the review of the past three years					
	3.	Workshop discussions					
	4.	Round-table discussion					
	5.	Plenary discussions					
	6.	The presentation and adoption of the financial statements and budget					
	7.	The debates on amendments to the Constitution and By-laws					
	8.	Overall convention proceedings					
	9.	The elections					
	10.	Unions involved in disputes					
	11.	The questions of privilege					
	12.	The documents					
	13.	The solidarity evening					
	14.	The booths					
	15.	Guest presentations					
	16.	The "green practices"					

C. In terms of your expectations and concerns,	which topics were
The most relevant for you?	
The least relevant for you?	
D. Follow-up	
Returning from this convention, what message union?	do you think is important to pass on to your
E. General comments	
(Optional)	
Your name :	
Union number :	
Name of your union:	

1. Catégorie	
délégué-e officiel	salarié-e, spécifiez l'organisme CSN :
délégué-e fraternel	autre, spécifiez :
2. Sexe	
masculin	féminin
3. Âge :	
4. Nombre d'enfants :	
5. Scolarité :	
6. Expérience syndicale :	
• •	nées à titre de membre ou de délégué-e
,	S
d'un syndicat	du comité exécutif d'un syndicat
d'un syndicat CSN	d'un comité du conseil central
du conseil confédéral	
autre préci	sez :

7. —	Sessions de formation suivies à la CSN et au CCMM–CSN : nommez-les
8.	Participation au congrès du conseil central : était-ce votre premier congrès ? Précisez le nombre
9.	Session d'accueil pour les nouvelles et nouveaux délégué-es : Avez-vous suivi cette session? Si oui, a-t-elle été profitable?
10	. Moyen de transport utilisé pour vous rendre au congrès
	voiture covoiturage autobus/métro
	train bicyclette autre, précisez :
11	. Nombre de kilomètres parcourus chaque jour (aller-retour) :



LE RÔLE DE LA OU DU DÉLÉGUÉ-E

Durant le congrès, en atelier ou en plénière, la ou le délégué-e doit :

- s'informer
- comprendre
- · débattre et discuter
- voter

Après le congrès :

- Il est important de s'assurer que les informations, les débats et les décisions soient communiqués à l'ensemble du syndicat;
- il est préférable de ne pas tarder à faire un compte rendu au retour et de rédiger un bref rapport;
- il est préférable d'identifier la ou les propositions à débattre à une de vos prochaines réunions (comité exécutif, conseil syndical ou assemblée générale).

Les propositions qui suivent ont pu être amendées au cours du congrès.

PART 1 Resolutions on austerity

Be it resolved that the Conseil central du Montréal métropolitain-CSN:

- 1.1 Continue its battle against austerity, by continuing to condemn it and promoting social and economic solutions that take into account the CCMM's principles and values, in the framework of the broadest possible alliances at the regional, national and international levels. Bearing this in mind, that it develop an action plan that is part of a strategic framework that can lead to a social strike.
- 1.2 Invite its affiliated unions to organize political education activities about austerity and alternatives to it during discussions over coffee, lunch talks and presentations at general meetings.
- 1.3 Accompany and support unions in organizing such activities, notably by promoting CSN anti-austerity campaigns.

- 1.4 Organize actions that draw upon cultural circles.
- 1.5 Develop thinking and analysis about the best strategies to propose to constitute a counter-power politically, drawing notably on experiences from international social movements.

1.6 That unions invite the international solidarity committee to presen training capsules on international solidarity to their members.

PART 2 Resolutions on social inequalities

Be it resolved that the CCMM -CSN:

- 2.1 Make the battle against tax havens a priority, for both Québec and Canada and internationally, notably by:
 - developing education and awareness tools for our members;
 - organizing mobilization actions denouncing the main economic players who facilitate access to tax havens and those who profit from them:
 - demanding legislation to put an end to fax evasion and avoidance.

Be it resolved:

- 2.2 That the CCMM-CSN follow up on the resolution passed by the general assembly on April 6, 2016 by:
 - taking up the fight to raise the minimum wage to \$15 an hour, in the framework of the broadest possible alliances and paying special attention to seeking support among groups for women

- and immigrants;
- inviting the Comité intersyndical du Montréal métropolitain to join the movement;
- supporting the struggle of workers in the United States and Canada who share this demand.

2.3 That the CCMM-CSN commit to:

- organizing popular education activities on issues related to union organizing in the territory served by the central council;
- participating actively in campaigns launched by the CSN's organizing department;
 exploring new organizing strategies, notably by continuing its col-

laboration with the union organizing department in the framework of its pilot project.

PART 3 Resolution on territorial development in Montréal, Laval and the Far North

Be it resolved:

3.1 That the CCMM-CSN:

- set up a working group on the development of socio-economic alternatives aimed, in part, at improving the employment situation in Montréal, Laval and the Far North;
- that one of this working group's tasks be to adapt the CSN's industrial policy to the realities of Montréal, de Laval and the Far North:

- that this working group be composed in part of members representing the FIM, the FC and the transportation sector of the FEESP, and that it draw on the areas of struggle committees and any other partner it considers relevant;
- that the group make its first report to the general assembly by December 2017 at the latest.

 2.2 That the CCMM-CSN commit to: continuing its thinking and actions aimed at consolidating and developing employment areas; continuing to put pressure on the various levels of government, in particular the Communauté métropolitaine de Montréal (CMM), to take concrete action to reduce greenhouse gas emissions.

PART 4 Resolutions about union life characterized by solidarity and democracy

Be it resolved:

4.1 That the central council begin a process of giving thought to regional democracy following the changes in union allegiance that will occur as a result of the application of Bill 10, assessing the potential impact of such changes. That this consideration of regional democracy continue, drawing on the areas of struggle committees in order to ensure more representative participation, be it in local and regional democratic bodies, notably with respect to the inclusive and egalitarian participation of men and women, people from racialized minorities, cultural

- minorities, LGBT people and the place of the private and public sectors; that a first report be made to the general assembly before mid-term.
- 4.2 That unions invite members of the CCMM-CSN's immigration and ethno-cultural relations committee to accompany them in carrying out union practices that are sensitive to workplace diversity (creation of a cultural and ethnic communities committee, education-awareness activities, training sessions, etc.).

- 4.3 That the central council support its affiliated unions in a process of broadening inter union solidarities on a geographic basis. That such solidarity be extended to other union organizations and community groups neighbourhood by neighbourhood.
- 4.4 That the central council organize at least one visit annually to the Far North, with the topic and objectives of the visit to be decided jointly with its affiliated unions.

Be it resolved:

4.5 That the solidarity network and the mobilization network be merged;

That the CCMM–CSN set up a mobilization committee with the mandate of:

- supporting the implementation of central council and CSN campaigns and providing support for struggles waged by local unions in collaboration with the CCMM-CSN team;
- · co-ordinating the merged solidarity and mobilization networks;
- supporting the organization of mobilization in the framework of central council action plans, while considering various alliances;
- encouraging the broadest possible participation of unions in central council mobilizations;
- · mobilizing for and participating in central council actions;
- submitting proposals and reporting back on activities to the appropriate decision-making bodies;

That this mobilization committee be composed of:

- a maximum of 10 activist members from unions representing all the federations, to be elected at the first general assembly following the convention;
- · one person from the executive committee;
- one person from the union council;
- · one or two union staff representatives;

Be it resolved: 4.6 That in collaboration with the CSN, the CCMM-CSN organize training on the use of social media, notably on how to use them as effectively as possible while respecting our democratic practices and the ethics governing such media. PART 5 Resolution for Estates-General of unions and the labour movement Be it resolved: 5.1 That the CCMM-CSN continue to participate in organizing regional Estates-General; of the labour movement. That in this regard, it establish various ways of encouraging members of its affiliated unions to participate.

· one office employee.

RESOLUTION ON FINANCES:
This resolution will be dealt with under the Report on finances.
Resolution from the Syndicat des travailleuses et travailleurs de l'Hôpital Maisonneuve-Rosemont (CSN)
Be it resolved:
To create a committee composed of three elected central council officers and eight (8) members representing each federation and sector for the purpose of reviewing the structure of pay for the executive committee of the CCMM. A report and recommendations will be submitted to the first inter-convention assembly after the convention.